



ANTIOCH SCHOOL DISTRICT 34

Inspiring personal excellence.

Dr. Bradford Hubbard, Superintendent

May 2, 2022

Today, the Antioch School District 34 Board of Education received with regret the resignation of Superintendent Dr. Bradford Hubbard, effective June 30, 2022. You can read Dr. Hubbard's [resignation letter](#) to the Board, as well as his subsequent [communication to our faculty and staff](#).

Dr. Hubbard's heartfelt commitment to our students and schools has been evident throughout his nine-years of service to the Antioch community—first, as principal of Antioch Community High School, then as assistant superintendent of curriculum and instruction at Community High School District 117 and, for the past two years, as superintendent of District 34.

During his time in Antioch 34, our students, schools and community have benefitted greatly from Dr. Hubbard's exceptional educational leadership. Since Dr. Hubbard began in April/May of 2020, we have collectively accomplished so much, including:

- Negotiation of a 5-year contract from 2021-2026 with the Antioch Elementary Education Association (AEEA)
- Negotiation of a 5-year contract from 2021-2026 with the Antioch Support Professionals (ASP)
- Created a pathway to support and incentivize teachers in attaining National Board Certification
- Secured a \$1.2 million grant through the Emergency Connectivity Fund to replace all student and staff iPads during the summer of 2022
- Receiving awards in STEM programming and through the Illinois State Board of Education's Teacher of the Year program and Those Who Excel program
- Significantly increasing the number and types of community partnerships focused on meeting the needs of our students and families

In addition, Dr. Hubbard and his team have worked to advance many other District accomplishments, such as:

- Instituting full-day kindergarten
- Welcoming students in newly renovated neighborhood elementary schools
- Opening a dedicated Early Learning Center for our pre-K programs
- Earning awards in school board governance
- Robustly implementing and supporting a 1:1 technology solution for all students K-8

At an extremely challenging, difficult and uncertain time, Dr. Hubbard provided the vision and leadership to ensure that Antioch 34 consistently did what was best and right for our students and community. We deeply regret his decision to resign and tried hard to convince him to stay. In the end, however, we respect his decision to pursue other professional opportunities.

As stated in our District values, “we believe that partnerships and effective communication among the community, home and school accelerates student success.” Across the country, public

education has become increasingly polarized and politicized—and we have seen this firsthand here in Antioch 34. Unfortunately, lately, public forums designed to encourage discussion about important matters facing our District have too often devolved into disparaging and unwarranted personal attacks and falsehoods that have also been amplified on social media. There can be little doubt that this contributed to Dr. Hubbard’s decision to leave Antioch 34.

We implore our parents, staff and community to join the Board in a call for a return to civility and respect as we work together to ensure that our District continues to provide the high-quality education our students deserve. This renewed and singular focus on what is best for our schools and students is essential to our ability to attract and retain the skilled, compassionate leaders and educators that will allow us to live our mission to support each student in their quest for personal excellence.

The Board will begin the search for Antioch District 34’s next superintendent this week, with postings on the District website, through the Illinois Association of School Administrators and K-12 Job Spot. As the process proceeds, we will continue to keep our parents, staff and community updated on status and next steps.

Please join us in thanking Dr. Hubbard for his service to the District and in wishing him much success in his future endeavors.

Sincerely,

Antioch CCSD 34 Board of Education