



D34 Mission, Vision, Core Values, Goals and Strategies for 2023-2028

Presented to buildings - March 15, 2023
Board Approved - February 21, 2023

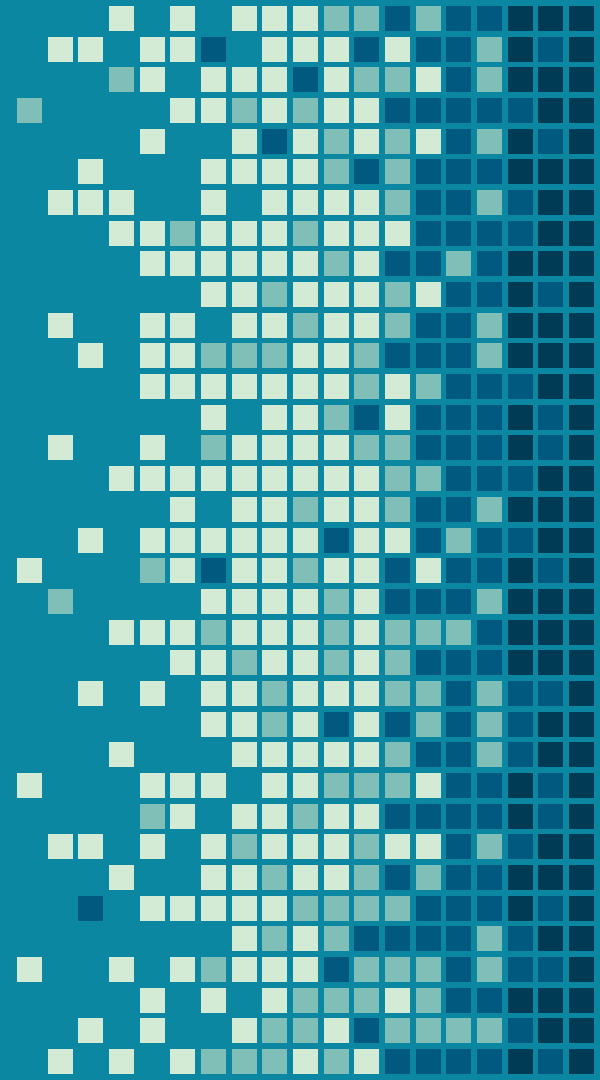
Our Process

Over 50 participants!



MISSION STATEMENT

What is it that we do?
Why do we exist?



MISSION STATEMENT

We inspire our students to dream



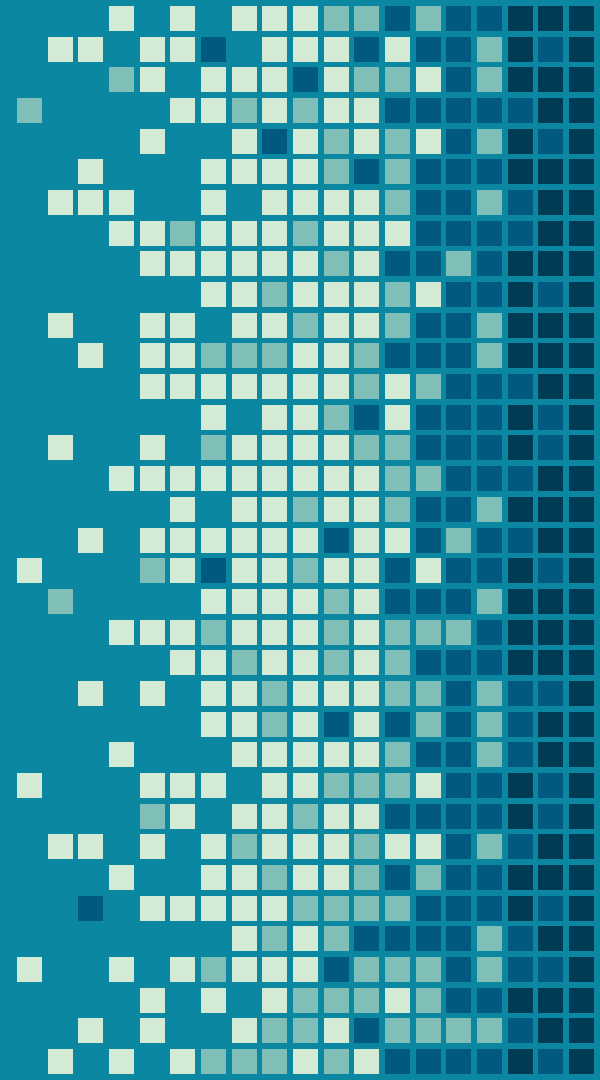
MISSION STATEMENT

and empower them to
achieve.



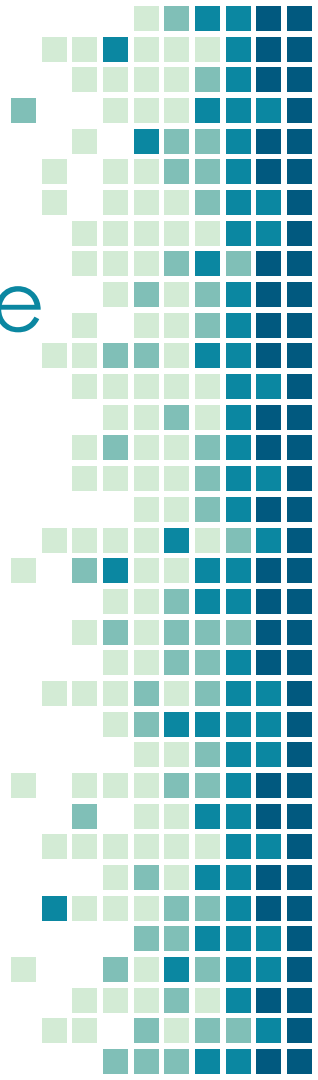
MISSION STATEMENT

We inspire our students to
dream and empower
them to **achieve**.



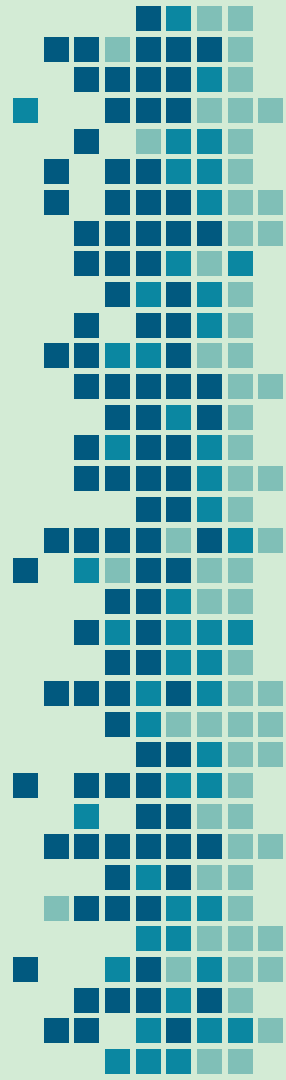
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Inspire to Dream ~ Empower to Achieve



VISION STATEMENT

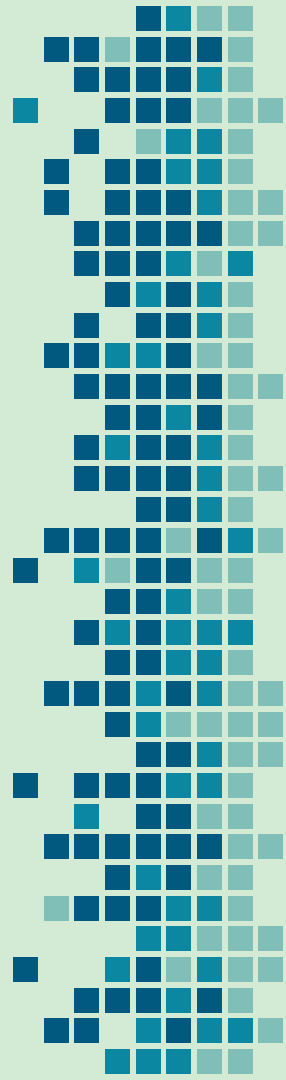
- What do we want to become?
- What do we want to achieve?



VISION STATEMENT

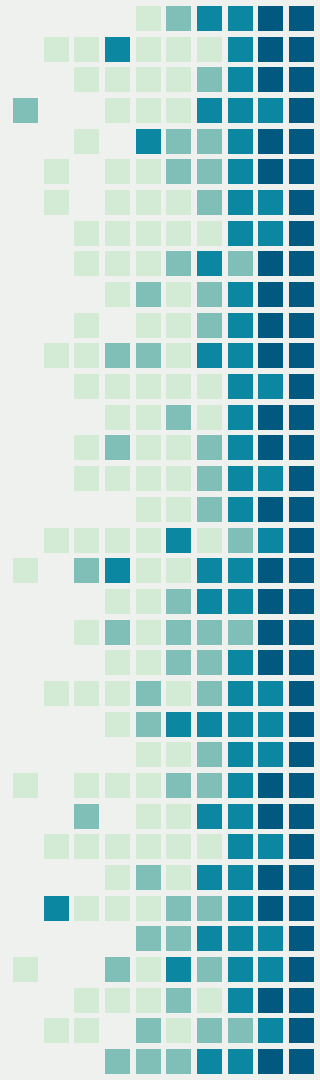
To be the destination district that unites ALL to transform the future of our community and beyond.

Antioch * **L**ake Villa * **L**indenhurst



SLOGAN/HASHTAG

Antioch * Lake Villa * Lindenhurst



CORE VALUES



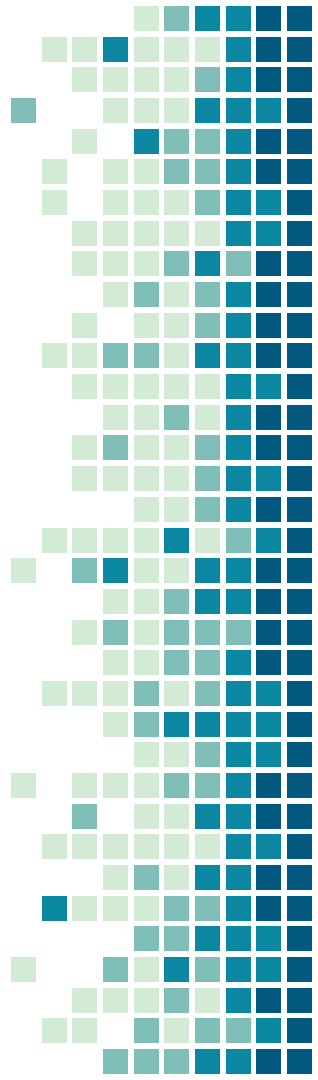
We are committed to providing a safe and engaging environment that fosters personal growth and achievement through discovery, teamwork and academic rigor.



We believe in integrity, which builds trusting relationships and meaningful collaboration and will be reflected in our decisions and actions.

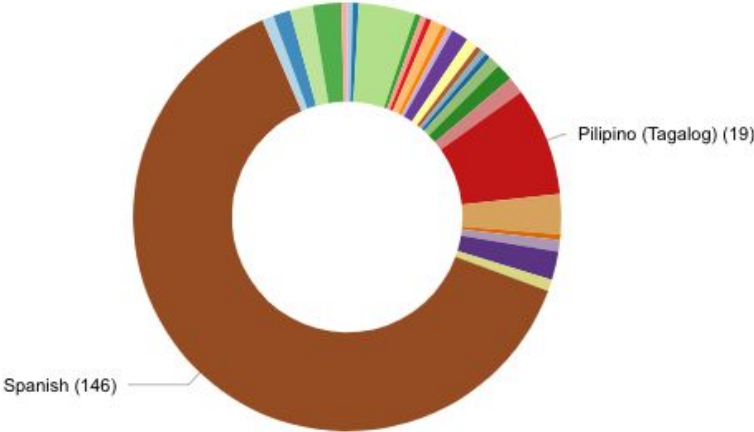


We believe equity, diversity and inclusion are foundational elements that make us stronger together-enriching our experiences through belonging, respect and self-awareness.

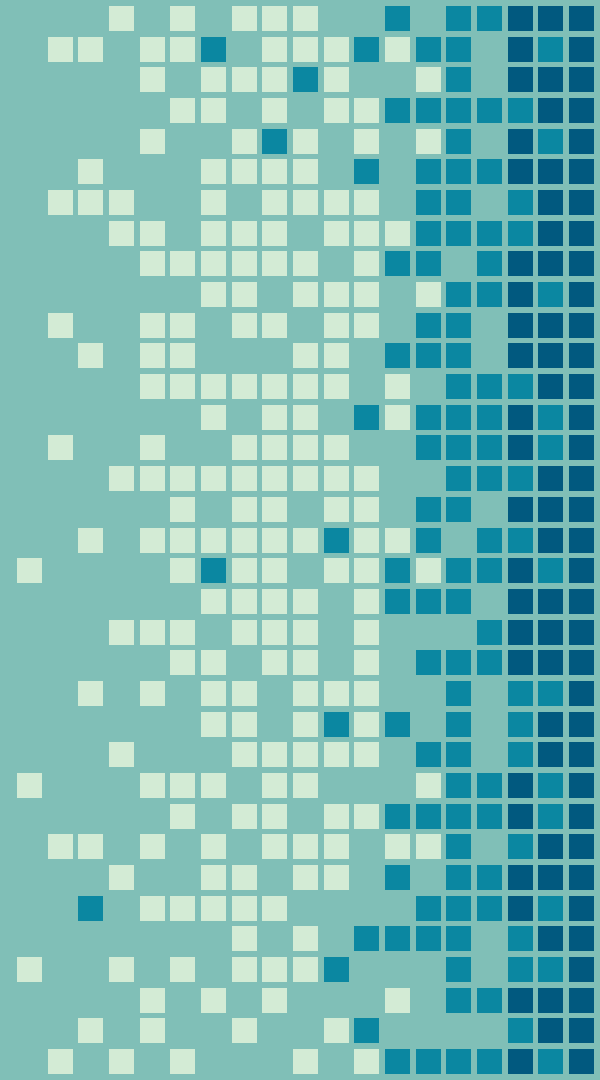


CORE VALUES

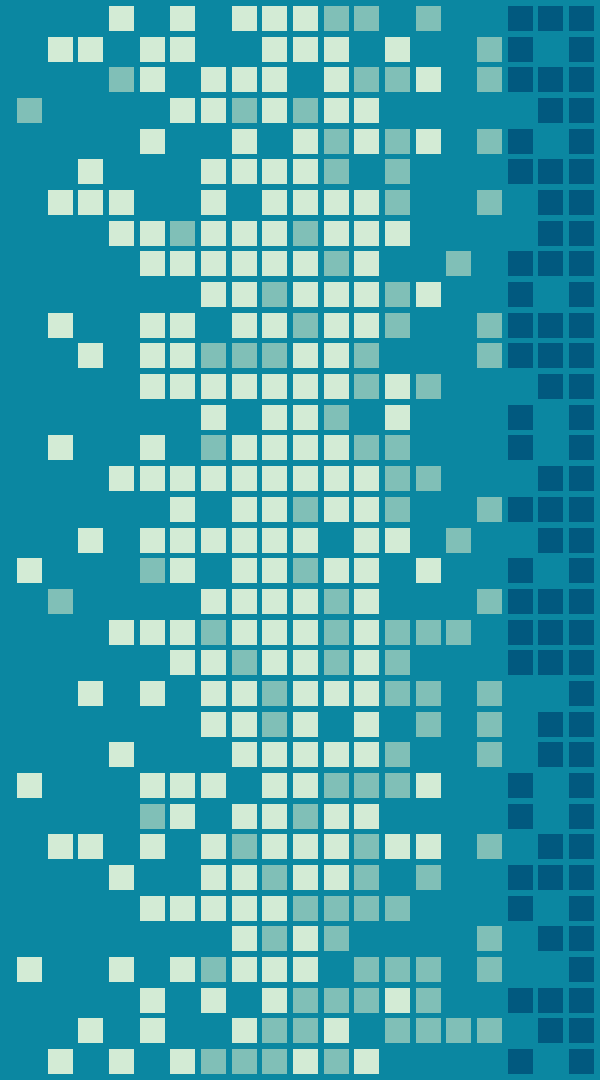
Our district has over 29 different languages. Our EL population has doubled during the past 5 years.



GOALS & STRATEGIES



CULTURE OF HIGH EXPECTATIONS



CULTURE OF HIGH EXPECTATIONS

GOAL: Create a culture of high expectations for student achievement through a robust instructional system.

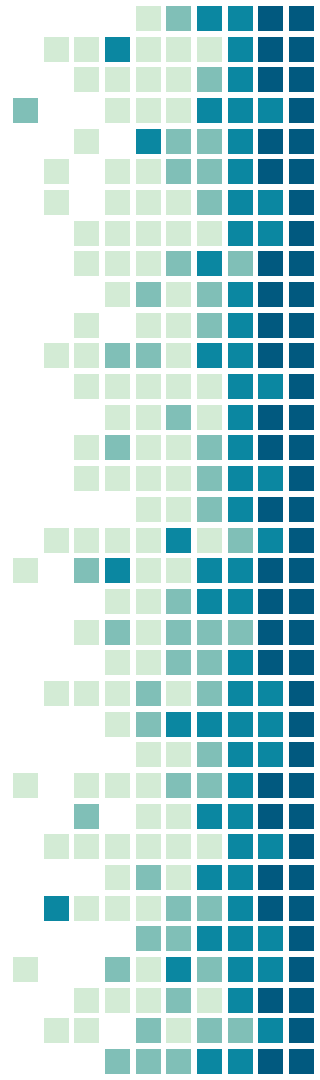
STRATEGIES

- Develop, implement, and monitor a system of best practices for student instruction.
- Align resources and professional development to support student achievement.

GOAL: Create a culture of high student character expectations in collaboration families and communities.

STRATEGIES

- Develop common character expectations across the district.
- Incorporate and integrate Social Emotional Learning standards across the district.
- Gain active engagement from families and community.



CULTURE OF HIGH EXPECTATIONS

GOAL: Attract and hire highly effective staff members who value continuous improvement and have high expectations for students.

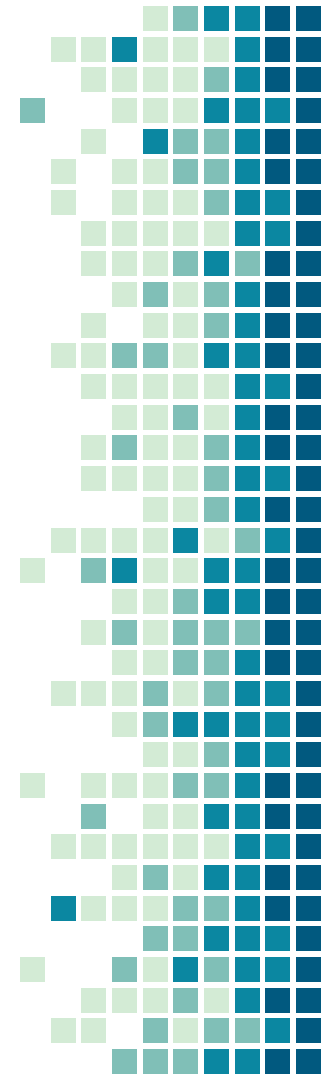
STRATEGIES

- Revise hiring and onboarding processes.
- Develop a highly effective staff.

GOAL: Create a culture of high expectations for staff.

STRATEGIES

- Grow and retain highly effective staff members.
- Develop supportive evaluation processes.

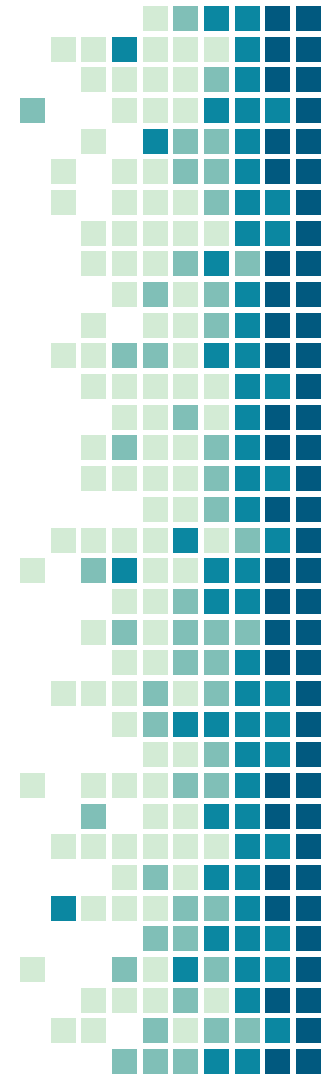


CULTURE OF HIGH EXPECTATIONS

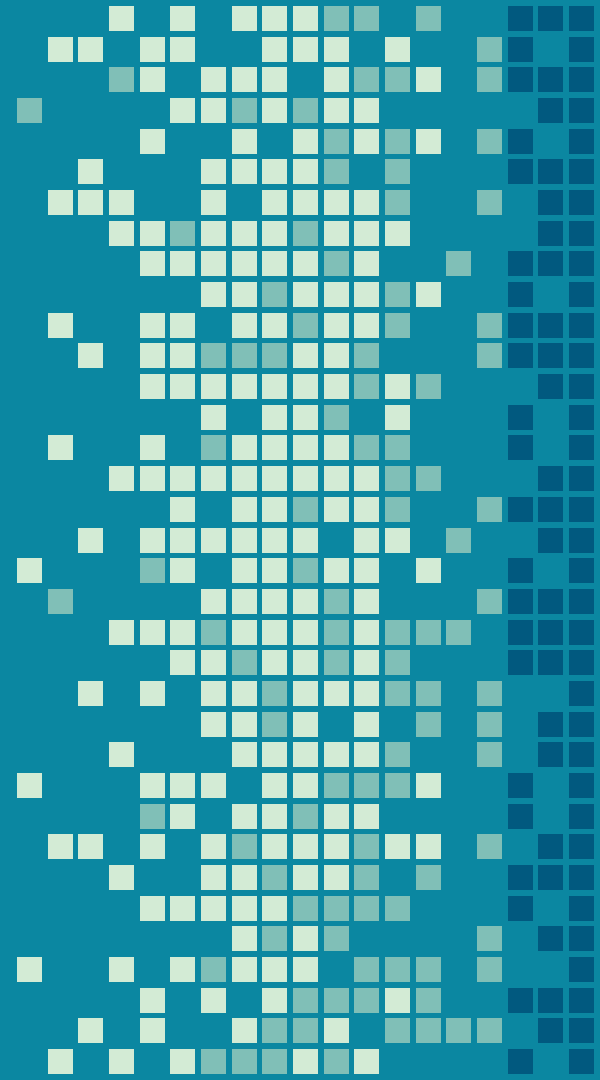
GOAL: Provide state-of-the-art learning environments for our students.

STRATEGY

- Develop, communicate and execute an annual needs assessment plan to prioritize and upgrade learning spaces to meet the growing and changing needs of our students.



STRUCTURED SYSTEMS OF ACCOUNTABILITY

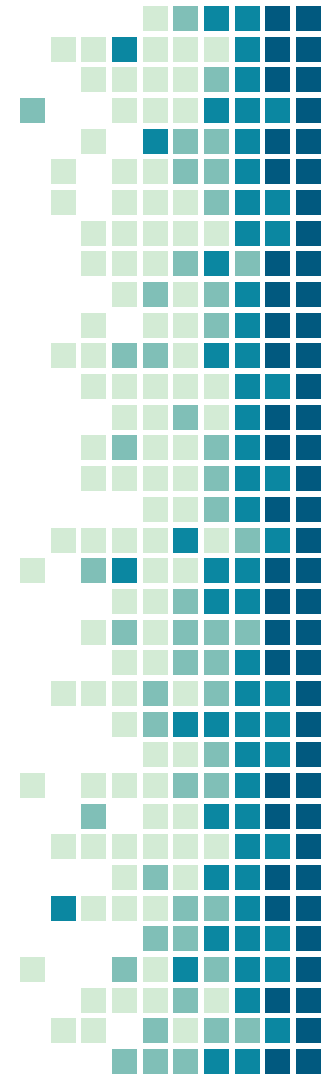


STRUCTURED SYSTEM OF ACCOUNTABILITY

GOAL: Develop processes for continuous improvement and monitoring that narrow our initiatives and focus our resources to align with the strategic plan.

STRATEGIES

- Schedule a biannual system of review of resources and initiatives to determine return on investment.
- Effectively prioritize and communicate goals, strategies and action items to provide clear direction to the entire school community.
- Ensure a consistent school improvement process for the schools that aligns with district improvement process.
- Provide annual 'state of the schools' presentation to the Board of Education, along with other scheduled updates throughout the year.



STRUCTURED SYSTEM OF ACCOUNTABILITY

GOAL: Provide all students and staff with reliable, safe and secure technology.

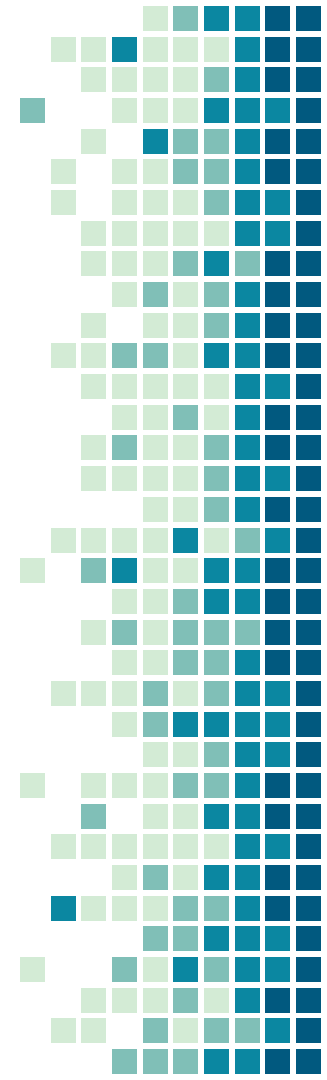
STRATEGY

- Establish and implement a refresh cycle for all technologies.

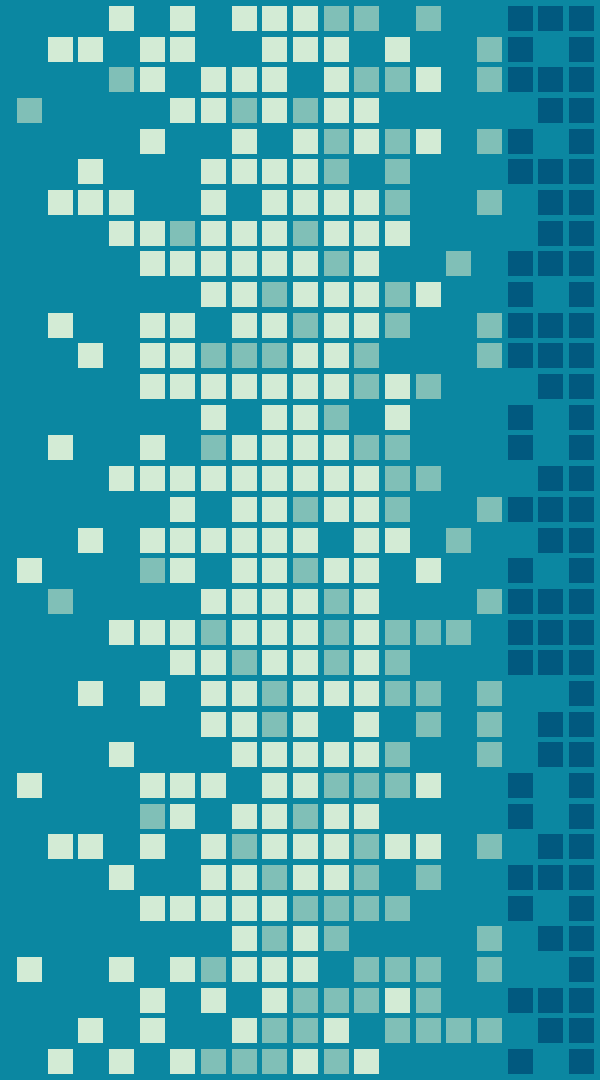
GOAL: Ensure a safe and secure environment for District students, staff and visitors.

STRATEGIES

- Strengthen our preventative security systems.
- Ensure the school district is prepared to effectively respond to all emergencies.



SUPPORTIVE ENVIRONMENT



SUPPORTIVE ENVIRONMENT

GOAL: Enhance our responsibility as stewards of financial resources by providing quality school environments focused on empowering students to learn.

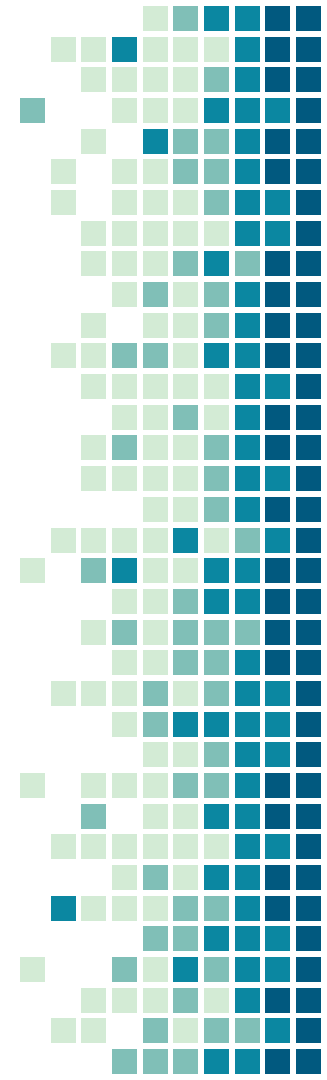
STRATEGIES

- Allocate resources to maximize the impact across the district.
- Ensure completion of the 10-year life safety plan (November 2029).
- Demonstrate transparency about our finances and operations to ensure a well-informed community.

GOAL: Utilize technology to creatively enhance teaching and learning to improve achievement.

STRATEGY

- Expand the capacity of all to utilize technology effectively.

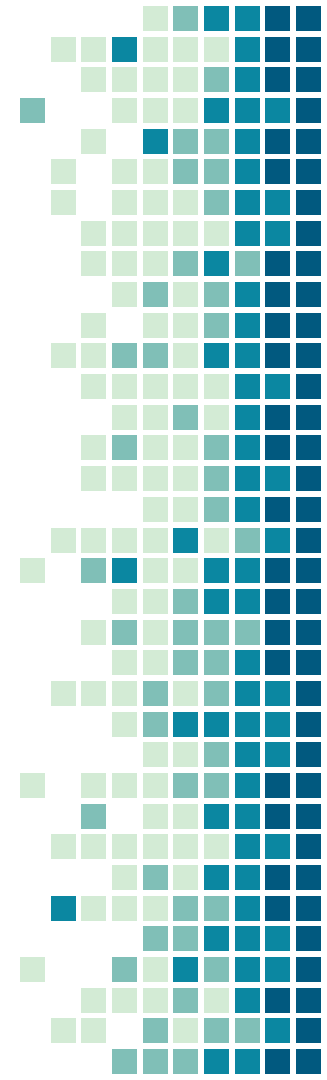


SUPPORTIVE ENVIRONMENT

GOAL: Communicate successes and achievements while growing stakeholder collaboration.

STRATEGIES

- Rebrand our district as D34.
- Develop a communication hub to unify our message.
- Create personalized campaigns to improve collaboration, connection and engagement.



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